

# HRS 120: Mastering Organizational Effectiveness

In this course, students learn to balance operational and functional duties with the strategic goals of their employer. The course helps professionals leverage the connection between employees and business goals. It begins with the mechanics of organizational change, then focuses on the competencies required to manage both people and processes. Specific topics include how to define team missions, roles, and goals as well as conflict resolution.

*Course to be sunset by May 30, 2025. The sunset of a course or program does not have any impact on the validity of the earned credential. Students who are not able to complete a program prior to the sunset date will be able to do so with approved replacement courses in accordance with other academic policies.*

**Clock Hours:** 80

**Discipline:** [Human Resources](#)

**Clock Hours per Week:** 10

**Price:** \$2,095.00

**Military Price:** \$1,780.75